



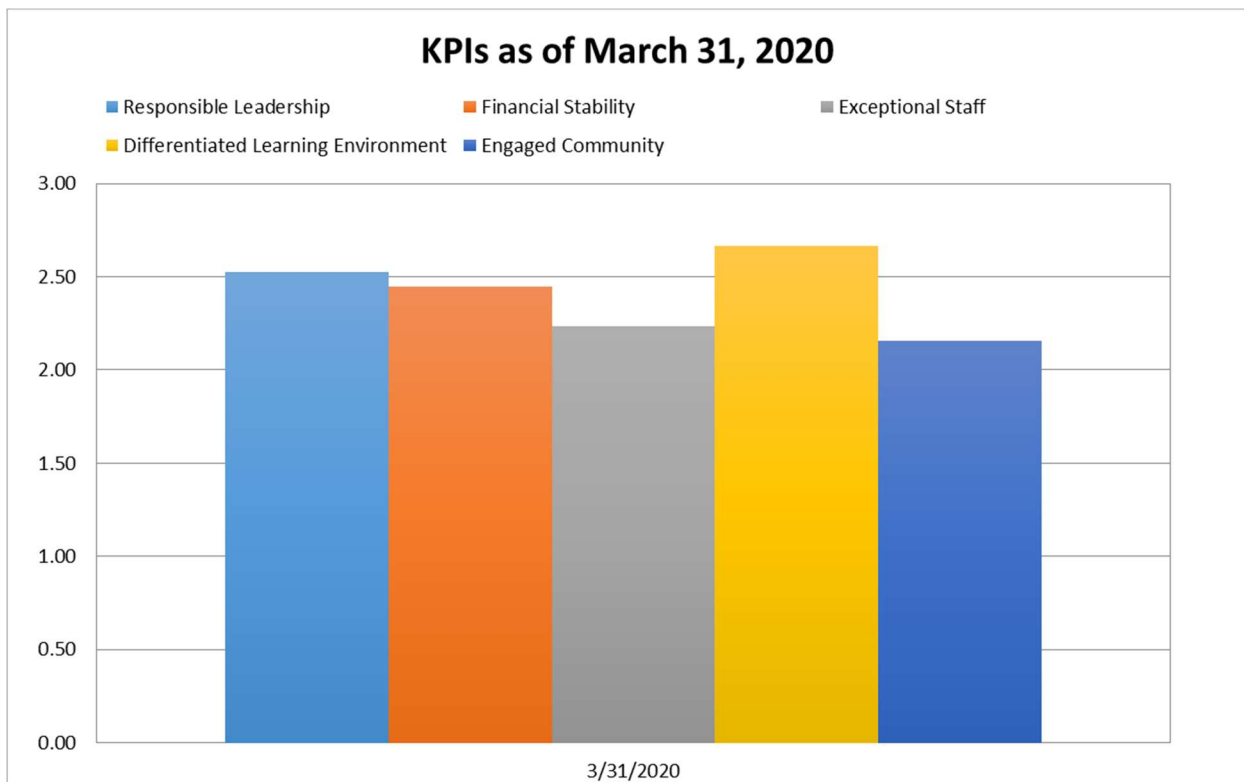
Key Performance Indicators

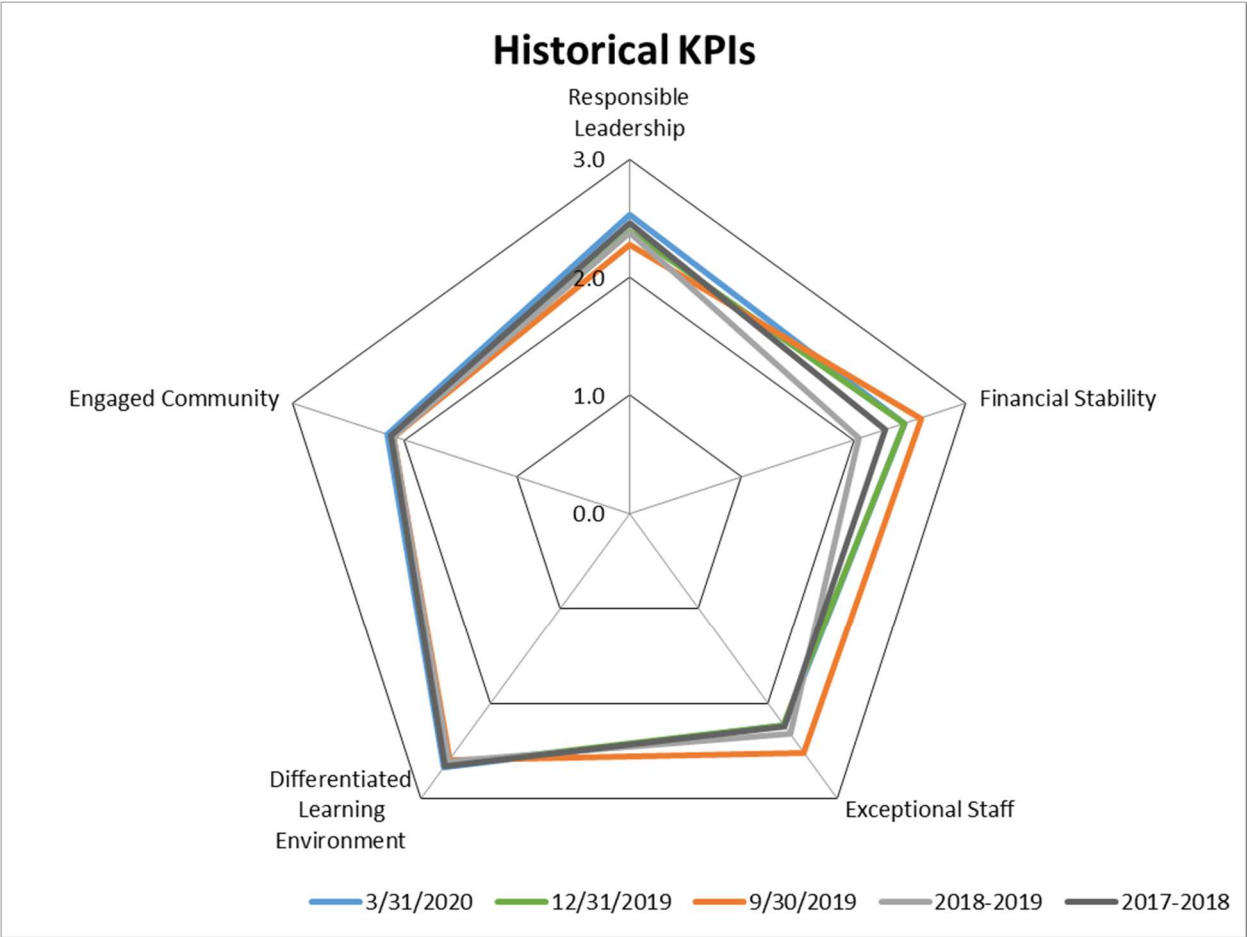
As of March 31, 2020

Key performance indicators (KPIs) are measurable values that demonstrate how the school is performing. These values are represented in five categories that align with the Governance Board's Strategic Plan. Defined goals and measures that are outlined in the school's Unified Improvement Plan are also included so that progress toward those goals can be more effectively evaluated and tracked.

Stargate School's KPIs are formulated and monitored by the School Accountability Committee. As data from various sources is collected and analyzed and historical trends are established, changes may be made to the scoring process. New indicators will also be included as new data becomes available. KPIs will be updated on a quarterly basis and will be made available to the Stargate community after data is finalized and approved.

The KPIs highlight areas of strength, as well as reveal areas that require continued attention and goal-oriented strategies. The KPIs will be utilized by the Board in the preparation of each year's Strategic Plan, as well as in their day-to-day decision making as they strive to fulfill the school's mission.





Date	Responsible Leadership	Financial Stability	Exceptional Staff	Differentiated Learning Environment	Engaged Community
3/31/2020	● 2.53	▲ 2.45	▲ 2.23	● 2.67	▲ 2.16
12/31/2019	▲ 2.38	▲ 2.45	▲ 2.23	● 2.64	▲ 2.11
9/30/2019	▲ 2.27	● 2.60	● 2.52	● 2.59	▲ 2.11
2018-2019	▲ 2.38	▲ 2.05	▲ 2.32	● 2.61	▲ 2.10
2017-2018	▲ 2.46	▲ 2.28	▲ 2.24	● 2.66	▲ 2.12
2013-2014	● 2.70	● 2.90	▲ 2.25	● 2.67	● 2.75
2012-2013	▲ 1.94	● 2.90	▲ 2.25	● 2.67	● 2.50

Qualifiers
>=2.50
1.90 - 2.49
<1.90

Each measure is given a rating on a 0-3 scale based on available data. Ratings are categorized into three groups. Scores from 2.50 to 3 are coded as green, signifying that expectations are being met or exceeded. Scores from 1.90 to 2.49 are coded yellow, signifying that attention is needed and efforts toward improvement should be made. Scores below 1.90 are coded red, signifying that urgent attention is needed and immediate plans for improvement should be made.